# **WORK KEYS** ASSESSMENT RELEVANCE

#### HHS WORK KEYS ASSESSMENT

• HHS gave the Work Keys Assessment to all seniors this fall, November of 2011.

• The results are used for students to obtain a certificate based on their scores that determine what jobs they have foundational skills for as they prepare for graduation from HHS.

# Work Keys

The three basic tests given are:

- Applied Math
  - 7 levels of Proficiency (Levels 1-7)
- Reading for Information
  - 7 Levels of Proficiency (Levels 1-7)
- Locating Information
  - 6 Levels of Proficiency (Levels 1-6)

# Work Keys Certificates and Job Relevance

Scoring at the levels listed below on all three tests indicate job readiness for a specified percentage of all jobs available.

<ul><li>Bronze</li></ul>	Level 3	Skills 16% all jobs
--------------------------	---------	---------------------

- Silver Level 4 Skills 67% all jobs
- Gold Level 5 Skills 93% all jobs
- Platinum Level 6 Skills 99% all jobs

#### **EXAMPLES OF JOBS BASED ON SCORES**

Job Title	Applied	Locating	Reading for
	Mathematics	Information	Information
Accountant	6	5	5
Architectural	4	4	5
Drafters			
Boilermakers	4	4	3
Carpenter	3	4	4
Cashiers	3	4	3
Chefs	4	4	4
Child Care	3	4	4
Computer	5	5	5
Programmer			
Construction	5	4	5
<b>Customer Service</b>	5	5	4
Dental Assistance	4	4	4
Electricians	5	5	5
Engineers	5	6	6
File Clerks	3	4	4

### HHS WORK KEYS RESULTS

- 24% of HHS seniors earned a bronze certificate indicating they are eligible for 16% of all jobs
- 46% of HHS seniors earned a silver certificate indicating they are eligible for 67% of all jobs
- 18% of HHS seniors earned a gold certificate indicating they are eligible for 93% of all jobs
- HHS did not have any seniors earn a platinum certificate; however, several students missed moving up to the next level by only one point!

# CERTIFICATES

The certificate you are receiving is extremely valuable!!

You are strongly encouraged to hold on to the certificate to be used when you are applying for a job. This certificate informs an employer of the skills you have with regard to the job duties and/or requirements. This certificate puts you ahead of others when an employer is looking at all the applications they receive in an effort to hire the best person for the job!

# Congratulations!

- Visit the School City of Hobart Website to learn more including the following:
- Using WorkKeys Scores
- Occupational Profiles
- Search Jobs by Skills
- Online WorkKeys Practice Tests
- 2011 NWI Job Needs Projections